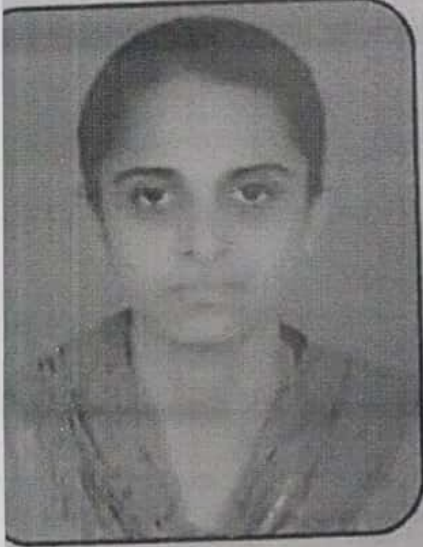




Government of Karnataka Department of Commercial Taxes



Name : Sumalatha S. P.

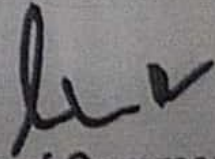
ಹೆಸರು : ಸುಮಲತಾ ಎಸ್.ಪಿ.

Designation : Assistant Commissioner of
Commercial Taxes (Probationer)

ಹುದ್ದೆ : ವಾಣಿಜ್ಯ ತೆರಿಗೆಗಳ ಸಹಾಯಕ
ಅಯುಕ್ತರು (ಪರೀಕ್ಷಾರ್ಥ)

Card No./DOI : 44 / 2017-18 / 08-11-2017

Sumalatha S. P.
Signature


Commissioner of Commercial Taxes
(Karnataka) Bangalore

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಆಇ 172 ವಾತೆಸಿ 2017

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ,
ವಿಧಾನ ಸೌಧ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 11-10-2017.

ಅಧಿಸೂಚನೆ

ಕರ್ನಾಟಕ ಗೆಜೆಟೆಡ್ ಪ್ರೊಬೇಷನರುಗಳ ನೇಮಕಾತಿ (ಸ್ಪರ್ಧಾತ್ಮಕ ಪರೀಕ್ಷೆಗಳ ಮೂಲಕ ನೇಮಕ) ನಿಯಮಾವಳಿಗಳು 1997 ರಡಿಯಲ್ಲಿ ಕರ್ನಾಟಕ ಲೋಕಸೇವಾ ಆಯೋಗವು ಒಟ್ಟು 55 (44 ಮೂಲ ವೃಂದ ಮತ್ತು 11 ಹೈದ್ರಾಬಾದ್ ಕರ್ನಾಟಕ ಪ್ರದೇಶದ ಸ್ಥಳೀಯ ವೃಂದ) ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆಯ ಗ್ರೂಪ್ 'ಎ' ವೃಂದದ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರ ಹುದ್ದೆಗೆ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಿ ಆಯ್ಕೆ ಪಟ್ಟಿಯನ್ನು ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಇ(1) 574/2017-18/PSC, ದಿನಾಂಕ 30-06-2017 ರಲ್ಲಿ ಹೊರಡಿಸಿ ದಿನಾಂಕ 13.07.2017 ರಂದು ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಿದೆ. ಈ ಆಯ್ಕೆ ಪಟ್ಟಿಯನ್ವಯ ಕೆಳಕಂಡ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಇಲಾಖೆಯಲ್ಲಿ ರೂ."28100-700-28800-800-33600-900-39000-1050-45300-1200-50100" ರ ವೇತನ ಶ್ರೇಣಿಯ ವಾಣಿಜ್ಯ ತೆರಿಗೆ ಸಹಾಯಕ ಆಯುಕ್ತರ ಹುದ್ದೆಗೆ ಪರಿವೀಕ್ಷಣೆ ಮೇಲೆ (On probation) ನೇಮಕ ಮಾಡಲಾಗಿದೆ.

ಕ್ರ. ಸಂ.	ಆಯ್ಕೆ ಪಟ್ಟಿಯಲ್ಲಿನ ಕ್ರ.ಸಂ.	ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು ಮತ್ತು ವಿಳಾಸ ಶ್ರೀ/ಶ್ರೀಮತಿ	ಆಯ್ಕೆಯಾಗಿರುವ ಮೀಸಲಾತಿ/ವರ್ಗೀಕರಣ
1	1	ಅಮಿತ್ ಜಿ. D/o ಗಣಪತಿ, ನಂ.7, ನಾಗವನ, ಹಲವಗೂಡು, ಪದವಗೂಡು ಪೋಸ್ಟ್, ಸಾಗರ ತಾಲ್ಲೂಕು, ಶಿವಮೊಗ್ಗ-577434	ಸಾಮಾನ್ಯ/ಮಹಿಳೆ
2	2	ಸಹನಾ ಬಾಳಕಲ್, ಕೇರ್ ಆಫ್ ಆರ್.ಎಂ. ಭಟ್, ಬೇತನ ಪ್ರಿಂಟರ್ಸ್, ಬೆಲ್ ರೋಡ್, ಯಲ್ಲಾಪುರ, ಉತ್ತರಕನ್ನಡ, ಕಾರವಾರ-581359.	ಸಾಮಾನ್ಯ/ಮಹಿಳೆ
3	3	ಅಮೃತಾ ಕಿತ್ತೂರ D/o ಜಿ.ಸಿ. ಕಿತ್ತೂರ, 2ನೇ ಮಹಡಿ, ಐಸಿಐಸಿಐ ಬ್ಯಾಂಕ್ ಬಿಲ್ಡಿಂಗ್, ಜುಬಿಲಿ ಸರ್ಕಲ್ ಹತ್ತಿರ, ಪಿ.ಬಿ. ರೋಡ್, ಧಾರವಾಡ-580001.	ಸಾಮಾನ್ಯ/ಮಹಿಳೆ
4	4	ಶ್ರೀಶೈಲ ಜಿ. ಬಿದರಕುಂದಿ, ನಂ.1, 1ನೇ ಕ್ರಾಸ್, ಪಾಟೀಲ್ ಲೇಔಟ್, ಬಲ್ಲೆರೆ ರೋಡ್, ವರ್ತೂರು, ಬೆಂಗಳೂರು ದಕ್ಷಿಣ, ಬೆಂಗಳೂರು ನಗರ-560087	ಸಾಮಾನ್ಯ/3ಬಿ/ಕನ್ನಡ ಮಾಧ್ಯಮ ವ್ಯಾಸಂಗ

5	5	ಅಭಿಶೇಕ್ ಹೆಗ್ಡೆ, ನಂ.389/ಹೆಚ್, 9ನೇ ಎಫ್ ಮೈನ್ ರೋಡ್, ವಿಜಯನಗರ. ಬೆಂಗಳೂರು-560040, ಬೆಂಗಳೂರು ನಗರ.	ಸಾಮಾನ್ಯ
6	6	ಜಯಶ್ರೀ ಎಸ್ D/o ಶರಣಪ್ಪ ಬಿ. ಬೂದಿಹಾಳ್, ನೀಡಗುಂದಿ-ಕೊಪ್ಪ ಪೋಸ್ಟ್, ರೋಣ ತಾಲ್ಲೂಕು, ಗದಗ-582119	ಸಾಮಾನ್ಯ/ಪ್ರವರ್ಗ-1/ಮಹಿಳೆ
7	7	ನಂದಿನಿ ಪಾಟೀಲ D/o ಜೆ.ಟಿ. ಪಾಟೀಲ್ ಕೇರ್ ಆಫ್ ಡಾ: ಆರ್.ಟಿ. ಪಾಟೀಲ್, ಶಾಂತಿ ಎಕ್ಸ್‌ಟೆಂಷನ್ ಏರಿಯಾ, ಬಾಗಲಕೋಟೆ - 587101	ಸಾಮಾನ್ಯ/ಮಹಿಳೆ
8	8	ಮಹಮ್ಮದ್ ಅಜೀಮ್ ಹಫೀಜ್ ನಂ.58/1, ಮುನಿಸ್ವಾಮಪ್ಪ ರೋಡ್, ಜೆ.ಸಿ. ನಗರ, ಬೆಂಗಳೂರು ನಗರ-560006	ಸಾಮಾನ್ಯ/2ಬಿ
9	10	ಚಿದಂಬರ ಪಿ.ಎಂ, ನೇಸರ ನಿಲಯ, ಸಬ್‌ಜೈಲ್ ರೋಡ್, 15ನೇ ಕ್ರಾಸ್, ನಾಗೇಶ್ವರನ್ ಲೇಔಟ್, ನಂಜನಗೂಡು, ಮೈಸೂರು-571301	ಸಾಮಾನ್ಯ
10	12	ವೀರಭದ್ರಸ್ವಾಮಿ ಬಿ.ಜಿ ನಂ.375, 7ನೇ ಕ್ರಾಸ್ (ಓಲ್ಡ್ 16ನೇ ಕ್ರಾಸ್) ಸರಸ್ವತಿ ನಗರ, ಬೆಂಗಳೂರು ನಗರ-560040	ಸಾಮಾನ್ಯ
11	13	ಚಿತ್ರಾ ಪಾಟೀಲ ಕೋಂ ರುದ್ರಗೌಡ ಪಾಟೀಲ್, ಹೌಸ್ ನಂ.132, ಶ್ರೀಂಗತಾಲೂರು, ಮುಂದರಗಿ ತಾಲ್ಲೂಕು, ಗದಗ-582118	ಸಾಮಾನ್ಯ/2ಎ/ಮಹಿಳೆ
12	14	ರಾಜೇಶ್ ಎನ್. ಡೋರ್ ನಂ.18, 'ಸಿ' ಬ್ಲಾಕ್, ಸಿಂಗಲ್ ತಾರ್ಸಿ, ಡಿಸ್‌ಮೌಂಟೆಂಡ್ ಲೈನ್, ಜಾಫಿ ಕ್ವಾಟರ್ಸ್, ಎಲ್.ಎಂ. ರೋಡ್, ಮೈಸೂರು-570011	ಸಾಮಾನ್ಯ/3ಎ
13	15	ಸುಮಲತಾ ಎಸ್.ಪಿ. ಕೋಂ ಚಂದ್ರಶೇಖರ ಎಂ.ಕೆ. ಯಕ್ಕನಹಳ್ಳಿ ಪೋಸ್ಟ್, ಹೊನ್ನಾಳಿ ತಾಲ್ಲೂಕು, ದಾವಣಗೆರೆ - 577219	ಸಾಮಾನ್ಯ/ಮಹಿಳೆ
14	16	ಶಂಕ್ರಪ್ಪ ಬೆಳ್ಳುಬ್ಬಿ, ಹಲ್ಲದ್ ಗೆನ್ನೂರು ಪೋಸ್ಟ್, ಬಸವನಬಾಗೇವಾಡಿ ತಾಲ್ಲೂಕು, ವಿಜಯಪುರ-586210	ಸಾಮಾನ್ಯ/ಪ್ರವರ್ಗ-1/ಗ್ರಾಮೀಣ
15	17	ಯಶವಂತ ಕೃಷ್ಣ ನಾಯ್ಕ, ಹಸುವಂತೆ, ನೆಜ್ಜೂರು ಪೋಸ್ಟ್, ಸಿದ್ಧಾಪುರ್ ತಾಲ್ಲೂಕು, ಕಾರವಾರ (ಉತ್ತರ ಕನ್ನಡ)-581355	ಸಾಮಾನ್ಯ/2ಎ/ಗ್ರಾಮೀಣ

Pay Slip For The Month Of February 2021

Establishment No/Name : 1 / 1

Assistant Commissioner of Co
LGSTO-465. DAVAN

Deshpande Educational Trust



Sahana Sahukar

Reg. No.: **HB20031167**

M: **6363709857**, Blood Group: **B +ve**

Cohort: **DKF-01**

Duration: **09/06/2020 To 24/03/2021**

Deshpande Skill Gurukul - , Airport Road,
Hubballi - 580030



Ref:FNFI/OFF/2021/107

Date:07-Feb-2021

Sahana Sahukar

Near Hariharseshawara Temple Road, Puranik Compound Harihar

Sub: Letter of Offer with FNF India Private Limited

Dear **Sahana Sahukar**,

We are pleased to inform you that you are appointed as **Analyst - Operations** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. **188556/- (Rupees One Lakh Eighty Eight Thousands Five Hundred Fifty Six Only)**.

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

We request you to join us on or before **08-Feb-2021** and report to

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

**Yours Sincerely,
For FNF India Pvt Ltd**

**Varghese C O
Senior Manager - Human Resources**

Document Ref. no. FNF_HR_Increment_001

Restricted

Annexure - I

Your compensation package consists of monthly and annual benefits as mentioned below

CTC Break UP		
Components	Monthly CTC	Annual CTC
Basic Salary*	15001	180012
HRA	-	-
Special Allowances	217	2604
Gross Salary	15218	182616
Company's contribution to PF	-	-
Company's contribution to ESI**	495	5940
Annual CTC	15713	188556
Incentives / Benefits		
Performance Bonus / Incentive***	2500	30000
Leave encashment	625	7500
Bonus	1250	15000
Attendance Incentive	500	6000
Transport Allowance	3000	36000
Mediclaime & Life insurance	930	11160
Gratuity	721	8652
Total CTC	25239	302868
Deductions		
Employee Contribution to EPF	-	-
Employee Contribution to ESI	114	1368
Medical insurance	200	2400
Professional Tax	200	2400
Total Deductions	514	6168
Net Salary	15954	191448

* Performance Bonus payout based on individual performance

** Leave Encashment is done on an annual basis subject as per company policy

Note:

* Performance Bonus / Incentive will be paid based on designation & department

** Annual Variable pay will be paid based on designation & department

*** Leave Encashment & Transport Allowance are payable as per Company policy

**** Bonus & Gratuity will be paid as per Bonus Act 1965 & Payment of Gratuity Act 1972 respectively

***** Flexi Benefit Plan options are given based on Annual CTC (Slab wise)

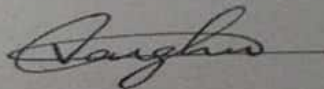
Additional Employee Benefits:

Attendance Incentive & Night Shift Allowance are payable as per Company Policy

Medical Insurance Coverage

Life Insurance Coverage

CTC Structure, Benefits and Allowance can change subject to discretion of the Management



Varghese C O

Senior Manager - Human Resources



FIDELITY
NATIONAL FINANCIAL



ANITHA N H

6128042

Blood Group : O+ve

FIDELITY NATIONAL FINANCIAL



Ref:FNFI/OFF/2021/102

Date:07-Feb-2021

Anitha H

Anitha N H D/O: Nagappa H Renuka Temple Road, Near Nagappa Hotel, Hosahalli Harihar [T] Devanagare [D]

Sub: Letter of Offer with FNF India Private Limited

Dear Anitha H,

We are pleased to inform you that you are appointed as **Analyst - Operations** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. 188556/- (**Rupees One Lakh Eighty Eight Thousands Five Hundred Fifty Six Only**).

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

We request you to join us on or before **08-Feb-2021** and report to

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

Yours Sincerely,
For FNF India Pvt Ltd

Varghese C O
Senior Manager - Human Resources

Document Ref. no. FNF_HR_Increment_001

Restricted



ನೇಮಕಾತಿ ಆದೇಶ ಪತ್ರ

ಪಬ್ಲಿಕ್ 24 ನ್ಯೂಸ್ ಕನ್ನಡ ವಾಟಿನಿಗೆ ನೂತನವಾಗಿ Mr/Ms. ಅನೀಶ್ ಪಾಸಿಮೆಡ ಅವರನ್ನು
ದಿನಾಂಕ:-22/03/2024 ರಂದು ನಮ್ಮ ವಾಟಿನಿಗೆ ಎಂಬ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ ಮಾಡಿ
ಆದೇಶ ಮಾಡಲಾಗಿರುತ್ತದೆ. ಸದರಿಯವರು ಹುದ್ದೆಯ ಜವಾಬ್ದಾರಿಯನ್ನು ಪ್ರಾಮಾಣಿಕವಾಗಿ

ನಿಭಾಯಿಸಿಕೊಂಡು ಹೋಗುವ ಮತ್ತು ವಾಟಿನಿಯ ಹಿತವಿಗೆ ಯಾವ ರೀತಿಯಲ್ಲಿ ಬಾರದ ಹಾಗೆ ನಿಭಾಯಿಸಲು
ಆದೇಶಿಸಿ ಹೊರಡಿಸಲಾದ ಆದೇಶ ಪತ್ರ - ಶ್ರೀಮತಿ (ಅನೀಶ್ ಪಾಸಿಮೆಡ) - ಯಶಸ್ವಿ ಸಿಬ್ಬಂದಿ

• ಕಛೇರಿಯ ಅಥವಾ ವಾಟಿನಿಯ ಮುಖ್ಯಸ್ಥರ ಗಮನಕ್ಕೆ ಬಾರದ ಯಾವುದೇ ಕಾರಣದಿಂದ ವಾಟಿನಿ
ಚಟುವಟಿಕೆಗಳನ್ನು ಮಾಡಿದರೆ ಅವಕ್ಕೆ ನೀಡಿದ ನೇರ ಹೊಣೆಗಾರರು.

• ಕಛೇರಿಯಲ್ಲಿ ಯಾವುದೇ ದುಂದು ಮೊತ್ತದ ಕಾರ್ಯಗಳಿಗೆ ಅವಕಾಶ ಇರುವುದಿಲ್ಲ.

• ಈ ಆದೇಶ ಪತ್ರ ಮೇಲ್ಕಂಡಿರುವ ದಿನಾಂಕದಿಂದ ಒಂದು ವರ್ಷದ ಅವಧಿ ಮಾತ್ರ ಮುಂದುವರಿಯುತ್ತದೆ.

• ಯಾವುದೇ ತಪ್ಪುಗಳು ಕಂಡು ಬಂದಲ್ಲಿ ಯಾವ ಮುನ್ನೋಟವೂ ನೀಡದೆ ವಾಟಿನಿಯಿಂದ ಕೈ ದೂರವಾಗಿ,
ಮಾಡಿದ ತಪ್ಪಿಗೆ ಸೂಕ್ತ ಕಾನೂನು ಕ್ರಮ ಜರುಗಿಸಲಾಗುವುದು.

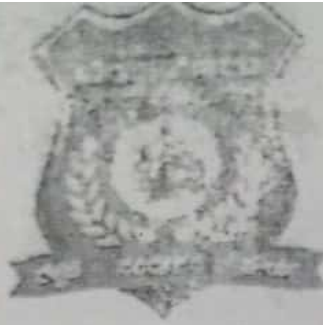


ಸಂಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು

20/03/2024

ಪಬ್ಲಿಕ್ 24 ನ್ಯೂಸ್ ಕನ್ನಡ
ಪಬ್ಲಿಕ್ 24 ನ್ಯೂಸ್ ಕನ್ನಡ

ಅರುಣೋದಯ ಜಿಲ್ಲಾಂಗ್, 3ನೇ ಮಹಡಿ,
ಎಂ.ಎಂ.ಸರ್ಕಲ್ ಹತ್ತಿರ, ಹಾವೇರಿ-581110.



BENGALURU CITY POLICE



SPURTHIRANI A

Women Police Constable -17589

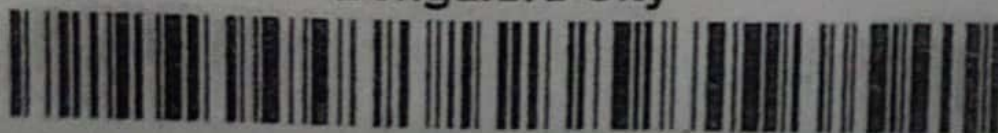
Emp No 2988350

Card No 19528

Baba

(DCP, VVIP SECURITY)

For Commissioner of Police
Bengaluru City



Date of Birth : 31.07.1995

Blood Group : AB+ve

Present Res Address :

**Duggavathi Village &
Post, Harapanahalli Taluk, Ballari
District -583137.**

Date of Appointment : 10.09.2018

Contact No 1 : 98808 81525

Contact No 2 : 99861 99414

ID Card Issued on : 17.07.2019

Aadhar No : 8182 6417 1640



PAN No : HTXPS3347M


If found please return to :
O/o The Commissioner of Police

**No 1 , Bhagwan Mahaveer Road
Bangalore - 560001**



Ph : 080 22942222 / 22942941

This Card is valid for a period of 3 Years from the Date of Issue

 **THE THUNGABHADRA CREDIT**
CO-OP. SOCIETY, HARIHAR 



IDENTITY CARD
Name: GAYATHRI .G. M
Dob: 15-05-1987
Designation: SDA
Mob: 97429 03726

9742903726



THE INDIAN

SOUHARDA SAHAKARI

NIYAMITA

MOGA ROAD, HARIHAR-577601

ID CARD



NIKITHA KALAL

SDA

A+Ve

9663470970

05-10-1997

D/o Maruthi Rao

1st Main 10th Cross

JC Extension Harihar-577601

Halappa
President TSSN

9663470970



Karnataka Bank

Your Family Bank Across India.

Regd. & Head Office : Bengaluru - 575 002 E-mail: info@kbbank.com Visit us at www.karnatakabank.com

IDENTITY CARD



Name

SARITHA G

Designation

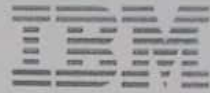
Asst. Br. Manager

Staff No.

7027

Signature

9901612207



October 22, 2019

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Divyashree M

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Asset Management Analyst, in band 4 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.

1
IN_40_268852BR_4198029

IBM India Pvt. Ltd.



Private and Confidential

PAYSLIP FOR THE MONTH OF March 2021

Name : Divyashree M		Location : Karnataka		Company cd : IBM India Pvt Ltd	
Emp No : 0000MFO		Department : IN34F		Emp group : Regular full time	
Pay period : 01.03.2021 - 31.03.2021		PF No. : PY/KRP/19214/1054961		Emp subgrp : Salaried	
Transfer date : Bank Name		UAN No : 101160173711			
31.03.2021 CITI BANK		Account No. : 5447311812		Amount = 41,046.49	
Earnings		Deductions		Earnings - Deductions + Adjustment	
Monthly Basic Salary		15,000.00		44,893.89	
Flat Allowance		14,893.89		- 3,847.40	
Performance Awards		15,000.00		+ 0.00	
		Add. Premium Med. Insurance		Perks/Other income/Exemp/Rebates	
				Agg of Chapter VI 22,547.40	
Total		44,893.89		3,847.40	
		Take Home Pay		41,046.49	
Perks Details		Form 16 summary			
Manager choice 8,460.50		Ann Reg Income		323,978.20	
Gifts/office Su 16,537.00		Ann Irr Income		44,834.24	
		Gross Salary		368,812.44	
		Balance		368,812.00	
		Std Deduction		50,000.00	
		Empmnt tax (Prof Tax)		2,400.00	
		Gross Tot Income		316,412.00	
		Agg of Chapter VI		22,547.40	
		Total Income		293,865.00	
		Tax on total Income		2,193.25	

This Payslip is computer generated and doesn't require any signature



Srishya Educational Trust (R.), Bheemasamudra - 577 520

GMS ACADEMY FIRST GRADE COLLEGE

(B.Com, B.C.A. & B.Sc., PCM, PMCs, CBZ)

Affiliated to Davangere University, Davangere.

431, P.B. Road, DAVANGERE - 577 006. Karnataka State.

Ph. : 08192-214075, E-mail : info@gmit.info, Website : www.info



November 24, 2020

PRIVATE & CONFIDENTIAL

Vidya Bankapurmata

D/o Renukaswamy S.B

4th Main, 14th Cross

J.C.Extension, Harihara.

M No: 9611126181, Father M NO: 8660804218, Sister M NO: 9206787879

LETTER OF APPOINTMENT

Dear Miss. Vidya Bankapurmata

Welcome to the GMS ACADEMY Family!!

With reference to your candidature for a suitable career opportunity in our organization and subsequent interviews and discussions, we are pleased to inform you, that you have been appointed in our college as a **Associate Professor for Commerce**. As part of this role, you will be contributing towards developing the College, along with conducting training programs as and when needed. You may also be involved in other activities such as career counseling, and administration. You will report to the GMS Academy Principal. The date of commencement of your employment will be **Tuesday 24 November 2020**. Your monthly salary shall be **13,000/- (Rupees Thirteen Thousand rupees only)**.

Note: All other Roles and Responsibility, Working hours and other details are mentioned the 3 year agreement.

I very much hope that you will accept this offer letter, and confirm your acceptance by signing this letter of Appointment.

Yours sincerely,

Dr. Venkata Rayudu Venigalla B.Sc., B.Ed., MCA., MBA., Phd.
CEO (chief executive officer) & Principal
GM HALAMMA PU COLLEGE, DAVANGERE

Acceptance signature:

(Vidya Bankapurmata)

Witness :

(Signature)

(Signature)

THE FOLLOWING CERTIFICATES ARE SUBMITTED BY ME FOR SECURITY:

SECONDARY MARKS CARD

HIGHER SECONDARY MARKS CARD

DEGREE (B.Com) MARKS CARD (5 - COPY)

MASTER DEGREE (M.Com) MARKS CARD (4 - COPY) + CONVOCATION
+ RANK CERTIFICATE

PENDING CERTIFICATES

DEGREE (B.Com) (6th SEM 1-COPY) + CONVOCATION

CIN : U67100KA2018OPC115582
GSTIN : 29AAMCM0187D1ZC



Willing to Multiply Wealth

Nov 08, 2019
Ref: HR/OL No 09/ 2019-20

STRICTLY PRIVATE & CONFIDENTIAL

Ms. Tejaswini M B
D/o Basavaraja M D,
#370 Janatha colony, Harihara thalluku,
G Bevinahalli, Bevinahalli,
Davanagere, Karnataka 577530

Sub :- Offer of Employment

Dear Tejaswini M B,

Congratulations !!

On the basis of the representations made by you and our discussions, we are pleased to offer you the post of **Assistant Manager** in the **Level 1 Grade** with us and our business arrangement with **JM Financials** (Affiliation to **JM Financial Services Ltd.,**) at our **Davanagere Branch**.

As discussed and agreed mutually, your **Gross salary (CTC)** will be **Rs. 242453/- (Rupees Two Lack Forty Two Thousand Four Hundred FiftyThree Only)** per annum.

You are requested to join on or before **December 2nd 2019**. Please note that if you fail to join or if we do not hear from you as to tentative date of joining in writing within **7 days** from the above said date, it will be presumed that you are not interested in this offer and in such case this offer shall automatically stand withdrawn, without further notice to you.

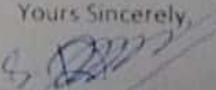
You are advised to report at our Davanagere Branch to your reporting Manager,

Mr. Santhosha NS
Associate Director and Cluster Head, Central Karnataka
On the Date of joining, December 2nd 2019 at 9:00am

We request you to sign a copy of this letter as an acceptance and send the same to us for our records. A letter of detailed break-up of the compensation is enclosed along with this letter for your reference.

We look forward to welcoming you to our new business opportunity with JM Financial Services.

Yours Sincerely,


Mahesh Thandavamurthy
Executive Director



Enclosed :- Offer of Salary with detailed Break -up

Continued...

MATH MATICS WEALTH MANAGEMENT SERVICES (OPC) PVT. LTD.

(A Business Associate of JM Financial Services Ltd.)

Reg. Office : # 905/145 F-20, 4th Main, 5th Cross, Corporate Office : # 182, Mythi Arcade, Kantharaj Urs Road



AXISB/HR/REC/SOUTH/HUBLI/005

20-APR-15

Mr. / Ms. Pavitra M Mahendrakar
D No: F160, Hosepete Beedi
Near Murugharajendra Choultry
Harihara
Davangere: 577601
9066130367

Dear Sir / Madam,

LETTER OF APPOINTMENT

Congratulations on your appointment in Axis Bank.

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of **Assistant Manager at Bangalore II Location** under the control of **Circle Head, Hubli Circle**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

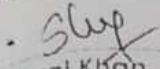
1. Remuneration & Benefits

1.1 Remuneration

Basic Salary	Rs. 7500/- p. m.
Fixed Allowance	Rs. 3750/- p. m.
Conveyance	Rs. 800/- p. m.
Medical	Rs. 1250/- p. m.
House Rent Allowance	Rs. 3750/- p. m.
Leave Travel Concession	Rs. 1250/- p. m.
Superannuation Allowance	Rs. 750/- p.m.
Total	Rs. 19050/- p. m.

We at Axis Bank wish you success and look forward to you having a long and rewarding career with us!

Yours faithfully,


Sheeraj Khan
Senior Manager
Human Resources

Encl: a/a

Return this copy of Letter

ACCEPTED THE LETTER OF APPOINTMENT

I hereby confirm that I have read and understood the terms and conditions of employment set out in this letter and also the attachments and I now accept the letter of appointment of employment.

Name

: PANITRA. M. MAHENDRAKAR.

Contact No

: 9066130367 / 7406553635.

Proposed Date of Joining

: 05/06/2015.

Signature

: Panitra. m.m

Date of Acceptance

: 20/04/2015.



The Institute of Chartered Accountants of India

(Setup by an Act of Parliament)

THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

(Decentralised Office)

122, Mahatma Gandhi Road, Post Box No. 3314, Nungambakkam, Chennai, 600034

Tel.: 18004254265/ 18004254275 FAX.:

E-Mail:sro@icai.in Website:http://www.icai.org

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the undermentioned firm of chartered Accountants is registered under the Chartered Accountants Act, 1949 and the Chartered Accountants Regulations 1988 made thereunder. The name/s of the Proprietor/Partner therein is/are given below:

Regn. No.(F.R.N)

019487S

Name of the Firm

M/s. SHILPA B B & CO

H.O. Address

#4, NO 8, 1ST A MAIN ROAD
GROUND FLOOR, OPPOSITE
TO CANARA BANK
YELAHANKA NEW TOWN
BENGALURU
560064

Year of Establishment

02/04/2019

Date from which it is continuing as a Proprietorship Firm

02/04/2019

Constitution of the Firm as on

23/12/2020

Particulars of Partners/Proprietors:

No.	Member Name	Type	Membership Number	Admission Date as Partner/Proprietor	*Deemed Date	FCA Date	ACA Date	Individual Practice/Association with other firm/Occupation	Paid Assistant in the same Firm	
									From	To
1	SHILPA B	ACA	246757	02/04/2019	12/02/2019		12/02/2019			

2020/12/23 12:04:27 PM 1-50



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ಚಾರ್ಟೆಡ್ ಅಕೌಂಟೆಂಟರ್

SHILPA B B & CO.
CHARTERED
ACCOUNTANT

CA Shilpa B. Banakar
ACA, CS, B.Com

☎ +91 8553656157

✉ CASHilpaBB9@icai.org

📍 #4, No 8, Ground floor,
1st A Main Road,
Opposite to Canara Bank,
Yelahanka New Town,
Bangalore 560064



Ref: FNF/BLR/APPL/2020/1761/8677

Date: 2/26/2020

Mamatha S
Bangalore

Sub: Letter of Appointment with FNF India Private Limited

Dear Mamatha S,

We are pleased to inform you that you are appointed as **Analyst - Operations** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of **Rs. 210156 /-(Rupees Two Lakh(s) Ten Thousand One Hundred Fifty Six Only)**

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Thanking you,

Yours Sincerely,
For FNF India

Asgar Khan A K
Associate Vice President - HR

Document Ref. no. FNF/BLR/APPL/2020/1761/8677

Restricted

FNF INDIA PRIVATE LIMITED

(Formerly known as FNF BUSINESS PROCESS OUTSOURCING SERVICES INDIA PRIVATE LIMITED)

Regd. Off: 6, 7 & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore -560103

CIN: U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web: www.fnfindia.in



Emp ID: 6120496

Emp Name: Mamatha S

Annexure – I

Your compensation package consists of monthly and annual benefits as mentioned below

CTC Break UP		
Particulars	Monthly	Yearly
Basic Salary	15001	180012
House Rent Allowance	0	0
Special Allowance	217	2604
Gross Salary	15218	182616
Company's contribution to PF	1800	21600
Company's contribution to ESI	495	5940
Annual CTC	17513	210156
Performance Incentives*	2500	30000
Leave encashment**	625	7500
Annual Variable Pay	0	0
Bonus	1250	15000
Attendance Incentives	500	6000
Transport Allowance	3000	36000
Mediclaime & Life insurance	930	11160
Gratuity	721	8652
Total CTC	27039	324468
Deductions		
Employee Contribution to EPF	1800	21600
Employee Contribution to ESI	114	1368
Professional Tax	200	2400
Medical Insurance	200	27768
Total Deductions	2314	27768
Net Salary	14154	169848

*Performance Incentives payout based on individual performance

** Leave Encashment is done on an annual basis subject as per company policy

Additional Employee Benefits:

- Medical Insurance Coverage
- Life Insurance Coverage
- Night Shift allowance (as Applicable)
- Gratuity as per Payment of Gratuity Act 1972
- Bonus as per Payment of Bonus Act 1965
- CTC Structure, Benefits and Allowances can change subject to the discretion of the management

Deductions

- Employee Contribution to EPF - As applicable
- Professional Tax – As applicable

For FNF India

Asgar Khan A K
Associate Vice President - HR

Restricted

FNF INDIA PRIVATE LIMITED

(Formerly known as FNF BUSINESS PROCESS OUTSOURCING SERVICES INDIA PRIVATE LIMITED)

Regd. Off: 6, 7 & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore -560103

CIN: U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web: www.fnfindia.in

31-Aug-2021

To,
Gouthami M I
Holesirigere Post
harihar Tq
Davangere
Karnataka
577516
India

Letter of Appointment for Employment

Dear Gouthami ,

We are pleased to offer you an appointment with Fedbank Financial Services Limited (hereinafter referred to as "Company") as Relationship Executive -Gold Loan in Band-B1a - Officer. You will be posted at Harihar Branch - Karnataka with effect from 04-Aug-2021.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - A, and other Policy(ies) of the Company.

You will be paid gross emoluments as detailed in Annexure - B.

Your offer has been made based on information furnished by you. However if there is any discrepancy in the copies of documents or certificates provided by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with the Company. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Please sign and return a duplicate copy of this letter, as a token of your acceptance the offer.

Yours faithfully,
For FEDBANK FINANCIAL SERVICES LTD.


Chaitali Kangne
Head Resourcing

FEDBANK FINANCIAL SERVICES LIMITED
PAYSIP FOR AUGUST 2021

EMP NO :17117
NAME :GOUTHAMI M I
GENDER :F
DESIGNATION :RELATIONSHIP EXECUTIVE
DEPARTMENT :GOLD LOAN
LOCATION :HUBLI
BANK NAME :NEFT TRANSFER
PF NO :

DAYS WORKED :28
EMP DOJ :04/08/2021
EMP PAN :CTFPGS861F
UAN :101209244412
GRADE :B1A
BANK A/C NO.:25009547845
ESIC NO :5858924877

EARNINGS	RATE	CURRENT MONTH	ARREAR(+/-)	GROSS	DEDUCTIONS	
BASIC	8667.00	7828.00	0.00	7828.00	PROVIDENT FUND	1449.00
HRA	4333.00	3914.00	0.00	3914.00	PROFESSION TAX	200.00
SPECIAL ALLOWANCE	4698.00	4243.00	0.00	4243.00	ESIC	132.00
BONUS_MONTHLY	1733.00	1565.00	0.00	1565.00		
GROSS EARNINGS		17550.00	0.00	17550.00	TOTAL DEDUCTIONS	1781.00
NET PAY	15769.00					

(RUPEES FIFTEEN THOUSAND SEVEN HUNDRED SIXTY NINE ONLY)

Salary Paid w.e.f. Date of Joining.

*This is a computer generated payslip and does not require signature.

Annexure - B

Name: Gouthami M I
Designation: Relationship Executive -Gold Loan
Band: B1a - Officer
Location: Harihar-Karnataka
Date of Joining: 04-Aug-2021

Salary structure can be bifurcated as under:

Pay Component	Monthly Amount	Annual Amount
Guaranteed		
Fixed		
Basic	16969	203628
HRA	8667	104004
	4333	51996
Stat Bonus	1733	20796
PF Employer Contribution	1604	19248
ESIC EMPLOYER CONTRIBUTION	632	7584
Flexible	4698	56376
Special Allowance	4698	56376
Total Guaranteed	21667	260004
Total CTC	21667	260004

* Your monthly net take home salary will be further subject to Income Tax/Professional Tax(if applicable), as per existing rules.

Notes

1. Group Term Life (GTL): Covered under GTL policy of sum assured of 3 times of fixed CTC.
2. Preventive Health Check-Up (PHC): Free Annual PHC for Self.
3. Performance Bonus/Incentives: Performance Bonus/Incentives in line with the policy of the Company.

Yours faithfully
For FEDBANK FINANCIAL SERVICES LTD.

I Agree & Accepted by:


Chaitali Kangne
Head Resourcing

Gouthami M I

Doc id: HRT 026/21

Date: 16th June, 2021

To,

Suma Latera

Hubballi

Offer of Employment

Dear Suma,

Congratulations! Welcome to iMerit Technology Services Pvt. Ltd!

Based on our discussions we are pleased to offer you the position of **“ITES Executive”** in the company. Your initial place of posting is Hubballi.

You will be on probation period of 3 (three) months, which maybe further extended at the absolute and sole discretion of the company.

Your annual cost to the Company will be **Rs. 1,97,924**(Rupees One Lakh Ninety Seven Thousand Nine Hundred and Twenty-Four Only) and your Net Take Home salary will be **Rs.12,759**(Rupees Twelve Thousand Seven Hundred Fifty Nine Only) “CTC Annexure” details out the compensation structure.

The company has the right to terminate your services without any cause, at the sole discretion of the company, after serving 1 (one) months’ notice. A similar notice will have to be given by you in case you wish to leave the services of the Company.

You are requested to join us on 1st July, 2021. In the event you do not join us on the date mentioned or in the subsequent three (3) working days, this offer will automatically stand withdrawn. You are requested to report to Mr. Anupam Biswas (Chief Delivery Officer) on your joining date.

Please carry the documents specified in “Documents Annexure” on your date of joining. Confirmation of your employment is subject to verification of such documents.

Registered Office: #204A, Mittal Tower, 6, M.G. Road, Bangalore- 560001

Corporate Identity Number (CIN): U72900KA2011PTC057594

You will retire on attainment of normal retirement age fixed by the company, which at present is sixty (60) years.


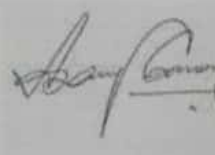
We welcome you to being part of the iMerit Technology Services Pvt. Ltd. team and look forward to your valued contribution in taking iMerit Technology Services Pvt. Ltd. to greater heights.

You are requested to return the duplicate copy of this letter as an indication of your acceptance to our offer.

Yours faithfully,

I confirm and accept the above

for iMerit Technology Services Pvt. Ltd.



[Anirban Roy Chowdhury]
[Vice President - HR]

Document Annexure

Documents to be brought on the day of joining (Originals + Photocopies)

- All mark sheets and certificates from Class X onwards till the highest degree including that of any professional certificate.
- All past experience certificates, release letters/resignation letters.
- A photo id proof e.g. PAN card, voter's ID card etc.
- 2 Passport size photographs.

Annexure 1

Employee Name :Suma Latera
Designation : ITES Executive

Salary Components	Monthly	Annual
A. Emoluments	INR	INR
Basic Pay	7,250	87,000
House Rent Allowance	1,813	21,756
Conveyance Allowance	1,600	19,200
Special Allowance	3,837	46,044
Sub Total – A	14,500	1,74,000
B. Deductions		0
Provident Fund	1,522	18,269
Professional. Tax	110	1,320
ESIC	109	1,305
Sub Total - B	1,741	20,894
C. Employer's Contribution		0
Provident Fund	1,522	18,269
ESIC	471	5,655
Sub Total – C	1,994	23,924
		0
Net Salary (A - B)	12,759	1,53,106
Total CTC (A+C)	16,494	1,97,924
* Annual Bonus will be paid based on performance. Evaluation of which is entirely at Company's Discretion		
** Every employee shall be entitled for Gratuity as per Payment of Gratuity Act,1972 on completion of Five(5) Continuous years of services.		

Doc Id: ITSPL/HR/955/21

Date: 19th August, 2021

Name: Vinutha,

Sub: Appointment for the position of ITES Executive

Dear Vinutha,

Congratulations!! Welcome to iMerit Technology Services Pvt. Ltd!

Based on our discussions we are pleased to appoint you for the position of "ITES Executive" in the company. You are requested to join us on 19th August, 2021. You are requested to report to Anupam Biswas (Chief Delivery Officer) on your joining date.

Probation Clause: You will be on probation period for 3 (three) months, which maybe further extended at the absolute and sole discretion of the company.

Place of Work: Your initial place of work will be at Hubballi. However, you may be transferred, after giving reasonable notice, to any other place of business of the Company in India.

Duties: A schedule of your broad duties and responsibilities will be given to you in due course on joining. However, the Company reserves the right to assign to you such other duties and responsibilities as may be considered advisable in the Company's interests.

Salary/Compensation: Your annual cost to the Company will be Rs. 197,924 (Rupees One Lakh Ninety-Seven Thousand Nine Hundred and Twenty-Four Only) and your Net Take Home salary will be Rs12,869 (Rupees Twelve Thousand Eight Hundred and Sixty-Nine Only) "CTC Annexure" details out the compensation structure.

Broadband Installation reimbursement & recovery: You will be required to get a broadband connection installed at home within 10 days of the joining to be enabled for Work from Home option. iMerit will pay a broadband installation reimbursement as per the Broadband Installation Policy of iMerit on producing the original receipt of the same. Please note that installation requires to be in the place from where you will be working in case of a Work from Home scenario. Also to add, the decision of enablement of Work from Home / Office is based on work requirements and at the sole discretion of the company. You shall also be reimbursed a monthly broadband rental charge as per company policy. However in view of the aforesaid, iMerit shall recover the amount paid for broadband installation if you leave the organization within Six (6) months from joining. Such recovery will be made from the Full & Final settlement amount with no exceptions.

Provident Fund: Employee and Employer Contribution for Provident Fund shall be capped at ((Gross Salary – HRA) or 15000/- whichever is lower) *12%. As per PF rules, employer doesn't have the statutory compulsion to pay more than 15000 rupees for PF contribution however in case any employee wants to have his/her contribution to be deducted on actuals (if higher Gross- HRA is higher than 15000 rupees per month) then the balance calculated over and above 15000 rupees shall be deposited separately in the Voluntary PF contribution as per rules (VPF).

1

CTC Annexure

Name of the Employee : Vinutha

Designation: ITES Executive

Salary Components	Monthly	Annual
A. Emoluments		
Basic Pay	7,250	87,000
House Rent Allowance	1,813	21,756
Conveyance	1,600	19,200
Special Allowance	3,837	46,044
Sub Total - A	14,500	174,000
B. Deductions		
Provident Fund	1,522	18,269
ESIC Contribution	109	1,305
Professional Tax	0	0
Sub Total - B	1,631	19,574
C. Employer's Contribution		
Provident Fund	1,522	18,269
ESIC Contribution	471	5,655
Sub Total - C	1,994	23,924
Net Salary (A - B)	12,869	154,426
Total CTC	16,494	197,924
* Annual Performance Incentive will be paid based on performance. Evaluation of which is entirely at Company's Discretion		
** Every employee shall be entitled for Gratuity as per Payment of Gratuity Act,1972 on completion of Five(5) Continuous years of services.		

Rashmi S

845, 7th main,
7th cross, Srinagar
Bangalore
Karnataka - 560050

Date **May 12, 2021**
Name & Email Dinakar Poojari
dinakar.poojari.ext@siemens.com
Dept HR / Talent Acquisition
Company Siemens Technology and Services Pvt. Ltd.
Our reference **249003/5769815**

Dear Rashmi,

We're really excited you want to join Siemens and further your career with us.

We are pleased to confirm offering you the position of **Trainee** starting from **10th May 2021** in **Global Business Services, India in Bangalore**.

Your annual compensation, calculated on a cost-to-company basis, is **Rs. 1,92,000 /- p.a. (Rupees One Lakh Ninety-Two Thousand Only)**, with the details provided in **Annexure I**.

Your appointment is based on the terms and conditions provided in the attached Annexures with a few points to note here:

1. **Start date** – We look forward to you joining us, and in the unfortunate event you do not join us on your confirmed start date, your appointment will automatically be withdrawn. Please note that your date of joining the organization will be maintained in the electronic employee master of the Company, known as your "Seniority Date" and shall be considered as final.
2. **Office location** – You are initially appointed to work in our **Bangalore** office.
3. **Residence proof** – The address in your application shall be deemed to be correct for sending any communication to you.
4. **Date of birth** – Based on your declaration we have recorded your date of birth as **25 April 2000**.
5. **Offer** – The Company reserves the right to withdraw this employment offer/conditional appointment before or after the start date, due to back ground/reference checks not being satisfactory and or there being restrictions on your ability to work with us. However, the above mentioned reasons are not necessarily exhaustive and the decision of the Company is final and binding.

We welcome you as a member of Siemens family and look forward to your long and fruitful association with us. Kindly return the duplicate of this letter, signed in the place indicated, confirming your understanding and acceptance of the above and enclosed Annexures.

Yours faithfully,

Siemens Technology and Services Pvt. Ltd.

Kempahonnaiiah
Venugopal

Digitally signed by
Kempahonnaiiah Venugopal
DN: cn=Kempahonnaiiah
Venugopal, o=Siemens,
email=k.venugopal@siemens.com
Date: 2021.05.25 11:24:06 +0530

Venugopal K

Chief Manager – Purchase to Pay

Krishnaswamy
Rajeshwari

Digitally signed by
Krishnaswamy Rajeshwari
DN: cn=Krishnaswamy Rajeshwari,
email=krajeshwari@siemens.com
Date: 2021.05.24 17:02:42 +0530

Rajeshwari K

Chief Manager – Human Resources

Siemens Technology and Services Pvt. Ltd.
Management: Pankaj Vyas

RGA Tech Park, Block – 2,
6th & 7th Floor,
Sy. No. 31/1, Sarjapur Main Road,
Chikkakannelli Village,

Bangalore 560035
Karnataka, India

Tel.: +91 80 33451500
Web: www.siemens.co.in/sts

Registered Office: Plot No. 2, Sector No. 2, Kharghar Node, Navi Mumbai – 410210; Telephone +91 22 39672000; Fax +91 22 27740169;
Corporate Identity Number: U99999MH1985PTC093854. Former name: Simons Information Systems Ltd.
Other Offices: Bengaluru, Chennai, Gurgaon, Mumbai, Noida, Pune.

Acceptance of Terms & Conditions of Employment

I hereby agree that I have read and understood the terms and conditions as stated in this letter (reference no 249003/5769815, dated (12 May 2021) plus the enclosed Annexures and accept employment with Siemens Technology and Services Pvt. Ltd. with our internal organizational unit, job family and level code of FI-AC-ACCAP-AD14.

Enclosures:

Annexure I – Compensation structure

Annexure II – Service conditions

– Annexure III – Terms & conditions of employment

Annexure IV – Terms & conditions of employment in relation to inventions made by the employee

Annexure V – Joining formalities

Candidate Signature: _____
Rashmi S

Date: _____

Siemens Technology and Services Pvt. Ltd.
Management: Pankaj Vyas

RGA Tech Park, Block – 2,
6th & 7th Floor,
Sy. No. 31/1, Sarjapur Main Road,
Chikkakannelli Village,

Tel.: +91 80 33451500
Web: www.siemens.co.in/sts

Bangalore 560035
Karnataka, India

Registered Office: Plot No. 2, Sector No. 2, Kharghar Node, Navi Mumbai – 410210; Telephone +91 22 39672000; Fax +91 22 27740169;
Corporate Identity Number: U99999MH1985PTC093854. Former name: Siemens Information Systems Ltd.
Other Offices: Bengaluru, Chennai, Gurgaon, Mumbai, Noida, Pune.

Compensation Structure		
Sr. no.	Heads of Payment	Compensation (Rs.)
(A)	Basic Salary p.m.	
(B)	HRA p.m.	5,541
(C)	Base Flexible Pay (BFP) p.m. (Includes Meal Card @ Rs.2,200/- p.m.)	2,770
(D)	Total Allowances / Benefits p.m. (B + C)	8,270
(E)	Base Pay p.m. (A + D)	9,040
(F)	Base Pay p.a. (E * 12)	14,581
	Retirals p.m.	
	Co. Contribution Provident Fund (12 % of Basic)	1,153
	Co. Gratuity Provision (4.6% of Basic)	266
(G)	Total Retirals p.m.	1,419
(H)	Total Fixed Pay (TFP) p.m. (E + G)	16,000
(I)	Target Pay p.a. (H * 12)	192,000
Insurance Benefits		Sum Assured (Rs.)
Group Health Insurance Policy coverage p.a. (with a provision of enhancement of the base cover upto 200%)		200,000
Group Personal Accident Insurance coverage p.a.		4,000,000
Group Term Life Insurance coverage p.a.		500,000
EDLI coverage		600,000
Leave (Notional monetised value of 22 earned leaves for full year)		4,063
ESI coverage		Eligible as gross salary below ESI eligibility

For Siemens Technology and Services Pvt. Ltd.

As per company policy, the entitlement of gratuity will be the actual eligible amount calculated in line with the Payment of Gratuity Act, 1972, without any upper cap. However any amount above ₹ 20 Lacs (if applicable) will be subject to income tax as per rules.

National Pension Scheme (NPS) can be opted for after joining.

Statutory Bonus will be paid to eligible employees as per Payment of Bonus (Amendment) Act, 2015.

All present & future taxes related to your employment will be borne by you.

Provident Fund Contributions is as per Provident Fund Act, 1952.

Authorised Signatory

Krishnaswamy
Rajeshwari

Digitally signed by Krishnaswamy Rajeshwari
DN: cn=Krishnaswamy Rajeshwari,
o=Siemens,
email=krishnaswamy.rajeshwari@siemens.com,
c=IN, o=Siemens, ou=India, cn=Krishnaswamy Rajeshwari

Siemens Technology and Services Pvt. Ltd.
Management: Pankaj Vyas

RGA Tech Park, Block - 2,
6th & 7th Floor,
Sy. No. 31/1, Sarjapur Main Road,
Chikkakannelli Village,

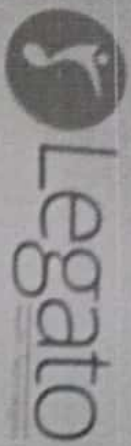
Bangalore 560035
Karnataka, India

Tel.: +91 80 33401000
Web: www.siemens.co.in/its

Registered Office: Plot No. 2, Sector No. 2, Kharghar Node, Navi Mumbai - 410210; Telephone +91 22 39672000; Fax +91 22 27740169;
Corporate Identity Number: U99999MH1988PTC093854. Former name: Siemens Information Systems Ltd.
Other Offices: Bengaluru, Chennai, Gurgaon, Mumbai, Noida, Pune.

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SIEMENS



Payslip for the Month of June 2021

Employee Name : Sudha K
 Employee ID : 1606629
 Location : Bangalore
 Designation : Benefit Analyst Assoc
 Cost Center : 99800200
 D.O.J : 07.08.2020
 PAN : ERAPK9068K

Payable Days : 30
 LOP Days : 0
 Gender : Female
 UAN : 101209353919
 PF Number : BG/BNS/168136//19511
 Bank A/C No. : 50100315923462
 Bank Name : HDFC0001047

EARNINGS	UNITS	INR
Basic Salary-Monthly		15,500.00
House Rent Allowance		6,200.00
Special Allowance		8,085.83
Over Time-Weekend	8.00	1,921.60
Shift Allowance - 450	12.00	5,400.00
Shift Allowance - 450	11.00	4,950.00
Rounding off adjustment		0.32-

DEDUCTIONS	INR
Prof Tax - Full peri	200.00
Ee PF contribution	1,860.00
Recovery of round of	0.25-

Document ID: 682/04/2021-22

OFFER LETTER

September 20th, 2021

Dear Tejaswini M B,

Congratulations! With reference to your application and subsequent interview with us, we are pleased to inform you that you have been selected for employment in our organization as **Inside Sales Executive**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You will be on probation for a period of **3 months** from the date of your joining. Your annual CTC will be Rs. 3,00,000/- (Rupees Three Lakhs Only).

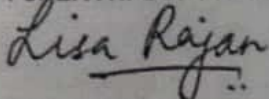
We take this opportunity to thank & appreciate your decision to join Entri Software Private Limited. Your probation date will start from **September 20th, 2021**. As confirmation of your acceptance, please sign the duplicate copy of this Offer letter, along with a self attested copy of your PAN Card and any of the address proof (Aadhar /Passport/Driving Licence) and submit the same on the date of joining.

The office timing is 09:30 AM to 6:30 PM six days a week. You will be entitled to 18 days paid-leave per year pro-rata, The Holiday year runs from Jan 1st - Dec 31st.

There is a notice period of one month for either party. If you plan to leave the company, you're required to intimate us one month in advance.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavour of being the best in the business of IT enabled education services. Welcome to our Organization! We look forward to a mutually fruitful association.

For ENTRI SOFTWARE PRIVATE LIMITED



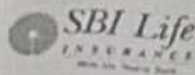
LISA RAJAN,
HR MANAGER



CIN U74999KL2017PTC050363

✉ contact@entri.me

📱 entri.app



Ref No: CA/L&C/FRESH/991337821/2020-21
Ms. S K ROSHNI

D/O SHAMSHAR
SHIMOGA ROAD
CHITRADURGA
KARNATAKA
577601
MOB: +91-9148144414

Branch: HAVERI
Region: BANGALORE
Date: 26-03-2021

Dear Sir/Madam,

Re: Appointment as Insurance Advisor (IA) of SBI Life Insurance Co. Ltd.

IA Code: SLI991337821

You are hereby appointed as an Insurance Agent / Advisor as per the SBI Life policy on Appointment of Insurance Agents for procuring life insurance business. Your new SBI Life Insurance ("the Company") agency code number is SLI991337821. You are requested to quote your agency code number in all future correspondences.

Your appointment as an Insurance Advisor will commence from 26-03-2021 and will be valid upto 31-03-2024. Your first agency year is from 26-03-2021 to 31-03-2022 and subsequent agency years shall be 12 months duration. You are presently attached to the unit of Mr / Ms SHIVANAGOUDA R HIREGOUDAR Development Manager and will continue to do so. However, in future, the company reserves the right to allot you to any other Development Manager.

Your appointment will be bound by the following

1. Relevant provisions of the Insurance Act, 1938, Insurance Laws (Amendment) Act, 2015 and the IRDAI (Appointment of Insurance Agents) Regulations, 2016 and subsequent applicable amendments and/or Regulations issued thereto and all other Acts and Regulations as may be applicable to you from time to time.
2. The Company's policy on Appointment of Insurance Agents as notified/amended from time to time.
3. Terms and Conditions for appointment as insurance agent / advisor, as signed by you at the time of on-boarding and the 'Code of Conduct' prescribed by the Company.
4. Fulfilment of the review criteria based on parameters like Minimum Business Requirement (MBR), persistency, etc. as notified by the Company from time to time.
5. Inform SBI Life in case you become one of the Promoters / Directors of the Outsourcing Service Provider for SBI Life with 7 calendar days of the event.

Further, You agree and undertake that you are aware of the terms and conditions of your appointment as an Insurance Agent / Advisor of the Company and accept the same unconditionally.

You are advised to familiarize yourself with the Insurance Act, 1938, Insurance Laws (Amendment) Act, 2015, Anti Money Laundering (AML) / Counter Financing of Terrorism (CFT) guidelines and any other applicable regulations / guidelines that may be issued by various Regulators from time to time. Breach of any of these Regulations will be viewed seriously and lack of awareness of the said regulations / guidelines shall not be accepted as a ground of defense and you shall be liable for disciplinary action.

Please be aware that you have been appointed as an Insurance Advisor for soliciting insurance business on behalf of SBI Life Insurance Co. Ltd. and not as an employee. The appointment does not confer on you any rights or privileges that are available to our employees.

SBI Life Insurance Co. Ltd.

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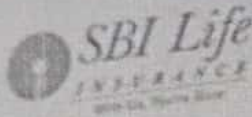
Registered & Corporate Office: "Natraj", M.Y. Road & Western Express Highway Junction, Andheri (East), Mumbai - 400 069, India.
Tel: (022) 6191 0000 / 3968 0000 Fax: (022) 6191 0616 Website: www.sbilife.co.in CIN: L99999MH2000PLC129113

SBI Life Insurance Co. Ltd. Mitra



Name: S K Roshni
Life Mitra Code No.: SLI991337821
Branch Name: Haveri
Valid Upto: 31/03/2024

Issuing Authority Sign



Appeal provisions:

In case of suspension of your agency, in accordance with the regulatory provisions, we shall conduct enquiry in the matter and an opportunity shall be provided to you to present your case, and submit clarification within 21 days from the receipt of show cause notice. A personal hearing in this matter may be granted. Taking into account the submissions, a final decision would be given which may include cancellation of appointment of your agency.

An agent who is aggrieved by the order of cancellation of appointment can appeal to Appellate Officer within 3 months from the date of receipt of order. We have appointed an Appellate Officer (authorized by the Company) who shall examine the appeal and give his/her decision within 30 days from the date of receipt of appeal. The decision of the Appellate Officer shall be final and will be binding on you.

You are hereby requested to provide duly acknowledged copy of this appointment letter as an acceptance thereof.

Wishing you all the best in your future career.

Yours faithfully,

For SBI Life Insurance Co. Ltd.

Mr. Kaustubh Deshmukh

[DP ID: 572]

(Associate Vice President, Channel Administration)

Enclosed - Synopsis of SBI Life Sales Quality Policy for LMs

Please visit :-

1. <http://www.irdaonline.org/> - for directives of the regulator.
2. www.sbilife.co.in - for SBI Life Insurance Co. Ltd. product features and premium calculator etc.,
3. Agency online (www.sbilife.co.in >> Login >> Partner) - to view details of your agency and also amendments, if any, related to terms and conditions of your appointment.

Insurance Co. Ltd.

Express Highway Junction, Andheri (East), Mumbai - 400 059, India.

Website: www.sbilife.co.in CIN: L99999MH2000PLC129113

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April 21, 2021

Ref:HDBFS/21-22/HRIC360729/Appt/240700

Ms. Pooja M H,
Bangalore

Dear Pooja,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at KALYAN NAGAR 2. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.



As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than May 6, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,

For HDB Financial Services Ltd.

Ashish Ghatnekar

Head - Human Resources & Operations


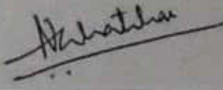
AGREED AND ACCEPTED

eSigned using Aadhaar
(Leegality.com - RqvwZ3a)
Pooja M H

Date: Fri Apr 23 14:38:45 IST 2021

Ms. Pooja M H

Annexure A

		Compensation Breakup	
Salutation		Ms.	
Name		POOJA M H	
Role		SENIOR TELECALLING OFFICER	
Location		BANGALORE	
Reporting to		SUPERVISOR	
Date of Offer		21-Apr-2021	
Annual Compensation Break up			HDBFS Monthly
Basic		66,000	5,500
HRA		26,400	2,200
Other Allowance		77,040	6,420
Provident Fund (Employer's contribution)		17,160	1,430
Gross Salary (A)		1,86,600	15,550
ESIC (Employer's contribution)----(B)		5,508	
Gratuity----- (C)		3,180	
Total Fixed Compensation (D=A+B+C)		1,95,288	16,274
Note:			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
Insurance as per Company Policy.			
I accept the terms and conditions as mentioned in the Appointment letter.			
eSigned using Aadhaar (Legality.com - RqvwZ3a) Pooja M H Date: Fri Apr 23 14:38:45 IST 2021			
Pooja M H			
		Ref:HDBFS/21-22/HRIC360729/Appt/240700	



UJJIVAN SMALL FINANCE BANK
Build a Better Life



Name : POORNIMA V
Designation : Financial Inclusion Officer
Department : MICROBANKING

Date : 30-Jul-21
Employee ID : UJJ35079
Region : South

Dear POORNIMA V,

Annual Performance Evaluation & Increment in Compensation

This has reference to your Annual Performance Review. We are pleased to confirm to you that your performance has been reviewed for FY 2020-21. Consequently, your rating for the year 2020-2021 was assessed at **Meets Expectations**.

Your Total Fixed Compensation has been revised to **INR 225360** per annum effective 01-Jul-21 and thus your revised Total Cost to Company has been revised to **INR 582636**. The details of your revised compensation are included in Annexure A. Please note, that your compensation details are strictly confidential. You are hereby advised not to discuss your compensation with anyone other than your supervisor or your SPOC in the Human Resources Department.

We take this opportunity to congratulate and thank you for your continued commitment to fulfilling Ujjivan's objectives.

All the other terms and conditions of your employment with the company remain unchanged.

Yours truly,

for Ujjivan Small Finance Bank Limited

Sanjay Kao
Head of Human Resources



Employee Code		UJJ35079	
Name		POORNIMA V	
Region		South	
Compensation Component Details		Current Annual Salary (INR)	Revised Annual Salary (INR)
Basic Pay + DA	Basic salary	183804	188940
Allowances	House Rent Allowance	0	0
	Conveyance Allowance	0	0
	Special Allowance	6744	13752
	COLA	0	0
	Children Education Allowance	0	0
	Vehicle Maintenance	0	0
	Meal Allowance	0	0
	LTA	0	0
	Telephone Allowance	0	0
Total Earnings (A)		190548	202692
Retirement Elements	Employers Contribution to PF	22056	22668
	Employers Contribution to NPS	0	0
	Total Employer Contribution to PF & NPS (B)	22056	22668
	Fixed pay OLD (C = A + B)	212604	225360
	Cost of Insurance premium	10152	10152
	Gratuity	8832	9084
	Total Insurance and Gratuity (D)	18984	19236
Total Retrials & Other Elements (E) = (B+D)		41040	41904
FIXED PAY: (F=A+B+D)		231588	244596
Indicative Target Variable Pay** (TVP): (G)		318912	338040
Total Cost To Company (TCTC): (H=F+G)		550500	582636

Please note:

1. **Total Cost to Company:** Total CTC = Total Fixed Pay 2 + Target Variable Pay + Other Elements (Valued benefits or Retirement/ Service Benefits)

Total Fixed Pay: This is the Total cash payout to the employee.

****Indicative Target Variable Pay:**

- Indicative Target Variable Pay (Monthly Variable Pay):** The Bank allows for a payout of Monthly Variable Pay subject to a maximum cap of 150% of Yearly Fixed Pay in every financial year. The target maximum Monthly Variable Pay earnable basis performance (150% of Annual Fixed Pay) is included here.
- Indicative Target Variable Pay (Performance Bonus)** in addition to the Annual Fixed Pay above, you may be eligible for Target Variable Pay (TVP) as per the policy and discretion of the Bank.
- With Reference to above Point A and B, please note that there is no guaranteed pay-out of Variable Pay.
- Statutory Bonus:** Employees getting Basic less than or equal Rs.21000 per month as their Basic salary are eligible for Statutory Bonus. This component is guided by Payment of Bonus Act, 1965. One Month's Basic or Minimum Bonus (Rs.7000) or Minimum Wages of the state will be paid, over and above, prorated for your tenure in the bank during the financial year. To be eligible the employee must spend a minimum period of 30 days in the Bank during the Financial Year.

PAYSLIP FOR THE MONTH OF SEPTEMBER 2021

Employee Code	83920	PaySlip No.	2808044
Employee Name	TEJASWINI	Bank Name	AXIS BANK
Region	DAVANGERE REGION	Bank A/c No.	XXXXXXXXXX3185
Branch	DAVANGERE RO	UAN NO.	101367908371
Designation	EXECUTIVE	ESI No.	5859030834
Department	BUSINESS SUPPORT TEAM	PAN No.	BSXPT7863G
Date of Joining	06/08/2018	Aadhar No.	XXXXXXXXX5107
Paid Days	30.0		

Earnings	Current Month	Arrears	YTD
BASIC SALARY	6750.00	0.00	38750.00
HOUSE RENT ALLOWANCE	2400.00	0.00	13600.00
MEDICAL ALLOWANCE	1250.00	0.00	6250.00
OTHER ALLOWANCE	2430.00	0.00	14295.00
PERFORMANCE BONUS	2000.00	0.00	10000.00
TRANSPORT ALLOWANCE	500.00	0.00	4145.00
POSP ALLOWANCE	500.00	0.00	3000.00
SPECIAL MGI	2083.00	0.00	16438.00
Total Earnings (A)	17913.00	0.00	106478.00
Deductions			
PROFESSIONAL TAX	200.00	0.00	1200.00
EMPLOYEE STATE INSURANCE	135.00	0.00	799.00
PROVIDENT FUND	1800.00	0.00	10800.00
PERSONAL LOAN	0.00	0.00	16523.00
Total Deductions (B)	2135.00	0.00	29322.00

Net Pay (A - B) 15778.00

(IN WORDS) RUPEES FIFTEEN THOUSAND SEVEN HUNDRED SEVENTY EIGHT RUPEES ONLY

Leave Details

Leave Type	Leave Opening Balance	Leave Taken	LOP	Year Balance
CASUAL LEAVE	5.5	1.5	0.0	4.0
PRIVILEGE LEAVE	58.0	0.0	0.0	58.0

TAX Calculation

Total Salary	234175.00
Add: Others	0.00
Total Gross	234175.00
Less: Deductions u/s 10	0.00
Less: Tax on Employment	2400.00
Less: Standard Deduction	50000.00
Less: Housing Loan Interest payment	0.00
Add: Income Declared by Employee	0.00
Less: Investment u/s 80C, 80CCC and 80CCD	21600.00
Less: Investment Other Sections under Chapter VI-A	0.00

Total Taxable Income	160175.00
Total Tax Payable	0.00
Total Tax Deducted	0.00
Total Tax Balance	0.00